MISSION DIRECTOR, NATIONAL HEALTH MISSION, J&K

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Subject: Grant of 5% Annual Increment to Eligible Contractual staff under National Health Mission for the Financial Year 2026–27.

Order No.: 160 NHM J&K of 2026
Dated: 07-11-2026

References:

a) Approval of NHM SPIP 2026–27 for the UT of Jammu & Kashmir conveyed by the Ministry of Health & Family Welfare, Government of India, vide F. No. 17029/06/2026-NHM-IV dated 19.06.2026.
b) Minutes of the Meeting of the Executive Committee, State Health Society, NHM, J&K, issued vide No. NHM/J&K/CC:7923054/855 dated 18.07.2026.
c) Administrative Department Order No. HD-NHM/148/2026-02 dated 06.11.2026.

In pursuance of the above references, sanction is hereby accorded to the grant of 5% annual increment to all the eligible contractual staff engaged under the National Health Mission at State, Divisional, District and Block levels, including NUHM and Disease Control Programmes, subject to satisfactory performance and fulfilment of the applicable NHM guidelines, as per the following schedule:

1. **Manpower completing one year of service on or before 31st March, 2026**: The increment shall be admissible with effect from 1st April, 2026.

2. **Manpower completing one year of service between 1st April and 30th September, 2026**: The increment shall be admissible with effect from 1st October, 2026.

3. **Manpower completing one year of service after 30th September, 2026**: The increment shall be admissible with effect from 1st April, 2027.

The concerned Drawing and Disbursing Officers/Controlling Officers shall ensure that the increment is extended only to eligible Contractual staff after due verification of their qualifying service and satisfactory performance, in accordance with the applicable NHM guidelines.

Athar Aamir Khan, (IAS)
Managing/Mission Director
National Health Mission
J&K
Dated:-07-11-2026

No: NHM/J&K/1827

Copy to the:-

1. Commissioner Secretary to Government, Health & Medical Education Department (Chairman, Executive Committee, SHS), Civil Secretariat, J&K.
2. Director, SKIMS, Soura, Srinagar.
3. District Development Commissioner (Chairman, District Health Society) **(ALL).**
4. Principal Medical College **(ALL).**
5. Director, Health Services, Jammu/Kashmir.
6. Director, Family Welfare, MCH & Immunisation, J&K.
7. Director, Planning, NHM J&K.
8. OSD to Hon'ble Minister for Health & Medical Education, Department, J&K.
9. Financial Advisor & CAO, NHM J&K.
10. Chief Medical Officer (Vice Chairman, District Health Society)**(ALL).**
11. Office copy.